



Safe'N'Clear, Inc. is both a leader and a follower of green initiatives. Beginning with our supply chain, we encourage our suppliers to adopt sustainable practices and adhere to environmentally friendly standards. As a distributor of specialized face masks with clear windows, Safe'N'Clear, Inc. partners with Prestige Ameritech, a domestic manufacturer. Prestige, in turn, only uses United States suppliers. Domestic manufacturers are required to adhere to more environmentally friendly standards due to the [EPA] and other federal agencies. Additionally, Prestige's suppliers understand the importance of minimizing negative environmental impacts and conserving energy and natural resources. Collectively, our manufacturing partner works to source lower-carbon raw materials to specifically meet higher green standards for sustainable manufacturing. These policies include purchasing solely from domestic sources to reduce transportation energy to the domestic manufacturing facilities used to produce our finished product.

Safe'N'Clear's products are designed in-house at Prestige Ameritech; many of the products are patented. In-house designing allows Prestige to focus on maximizing the efficiency of raw material sourcing. Careful attention is placed on eco-friendly raw material selection. For example, the nosepiece wire in The Communicator™ surgical face masks with clear window are made of aluminum while most of the other components are thermal plastics, all of which are recyclable.

There is minimal waste in the construction of the final product. Our manufacturing partner utilizes a rigorous recycling program that captures as much byproduct as possible to place back into the production stream. Obsolete packaging and thermoplastics are sent back to the suppliers to be reground for further use. Additionally, out-of-specification product, which cannot be sold, is donated to Third World countries to be used by the general population, rather than discarded as waste.

Prestige Ameritech designs and builds most of their manufacturing equipment, with the focus being on the utilization of sustainable manufacturing practices. Their highly automated manufacturing process allows them to minimize raw material consumption, maximize equipment efficiency, and minimize energy and natural resources consumption better than their competitors. One example of their manufacturing policies is a focus on reduced water consumption by utilizing motion-controlled water faucets in bathrooms and improved cleaning techniques of manufacturing equipment.

Examples of Prestige's investment in green manufacturing practices:

- Prestige has invested over \$1.5 million in the last several years in energy improvement:
 - 2019 Insulating air-conditioned drop ceiling areas with heavy bat insulation: significantly reduced energy consumption in manufacturing and office areas.
 - 2020 Replaced metal halide lighting system with LED lighting with motion sensors in the 100,000 square-foot warehouse area.
 - 2021 Installation of over 120 skylights to reduce electric lighting usage as well as new energy efficient roofing.
- Prestige is currently implementing a new \$1.7 million project of adding a solar power system to the factory to further reduce power consumption.

Just like our manufacturing partner, Safe'N'Clear, Inc. also utilizes company-wide green policies. As an organization, Safe'N'Clear aspires to employ as many eco-friendly, sustainable business practices as possible with the goal of minimizing the following: energy and water consumption, waste, pollution, and carbon emissions.

ENERGY EFFICIENCY & MINIMAL CARBON FOOTPRINT:

- A primary company goal is to minimize the need for commuting and reduce carbon emissions.
 - Safe'N'Clear's employees work remotely rather than in a physical office
 - Safe'N'Clear utilizes third party vendors (IT Security, Marketing, etc.) who also embrace flex schedules and remote work.
 - The majority of Safe'N'Clear's company meetings are done virtually through video conferencing platforms.
 - Safe'N'Clear encourages green travel policies such as selecting virtual conferences and trade shows when possible and judiciously choosing in-person tradeshow and events.
- Another primary company goal is to maximize energy efficiency in all employee work locations.
 - Safe'N'Clear employees practice energy conservation such as turning off lights, electronics, and equipment when not in use. Additionally, employees adjust thermostat settings for optimal energy efficiency and use natural light in their respective home offices whenever possible.
 - Safe'N'Clear utilizes solar energy in its primary office location, which includes the Fulfillment area. Additionally, the Fulfillment area is outfitted with LED lighting, extra insulation, and energy-efficient glass for improved energy efficiency.
- Safe'N'Clear utilizes a green purchasing policy.
 - Energy-efficient equipment, such as ENERGY STAR certified computers, monitors, and printers, are chosen for company use.
 - Sustainable office supplies are chosen for all employee work offices, such as office supplies made from recycled materials, refillable pens, notebooks, and other stationary items to reduce waste.

RE-USE, RECYCLING, AND WASTE REDUCTION:

- A primary company goal is to reduce paper usage and strive for 100% paperless operations.
 - All company documents are housed in clouds to avoid the need for physical storage such as filing cabinets and warehousing.
 - Safe'N'Clear utilizes online collaborative tools for all company projects, documentation, and file sharing.
 - Green company printing practice is to print only when necessary, to use recycled paper, to use smaller font sizes and narrow margins, and to print double-sided whenever possible.
- Safe'N'Clear utilizes green shipping practices with a special focus on recycling and waste reduction.
 - Safe'N'Clear partners with FedEx for shipping, who are leaders in green initiatives.
 - Safe'N'Clear purchases shipping boxes and paper products made of recycled materials.
- Another company goal is to recycle and re-use as much as possible to minimize waste and avoid sending waste to landfills:
 - Investments were made in on-site shredders rather than utilizing shredding programs to minimize carbon foot printing. Paper documentation that is no longer needed is shredded and recycled with paper products.
 - Safe'N'Clear encourages water conservation and re-use through the usage of personal water bottles and biodegradable products at work areas.
 - Company recycling and waste reduction policies include the donation of obsolete electronic equipment, including computers, to local underserved communities.
 - Additionally, the company donates unsellable products [due to damaged packaging] to local churches, assisted living facilities, and underserved communities.

Sustainable business practices are a key focus of Safe'N'Clear, which is embraced by all company employees. The company strives to be good stewards of our world's natural resources and to keep as much waste and pollution out of the landfills and the environment. Safe'N'Clear members know every small action makes a difference! We encourage implementation of these green initiatives in all team members' offices to play a significant role in protecting the environment and promoting sustainability.

Effective- January 01, 2023